Grade	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Midpoint Step	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Maximum Step 17
1	\$14.43	\$14.80	\$15.18	\$15.59	\$16.01	\$16.47	\$16.96	\$17.46	\$18.01	\$18.55	\$19.09	\$19.64	\$20.18	\$20.71	\$21.25	\$21.79	\$22.34
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
2	\$15.87	\$16.28	\$16.70	\$17.14	\$17.62	\$18.12	\$18.65	\$19.21	\$19.81	\$20.40	\$21.00	\$21.60	\$22.20	\$22.78	\$23.38	\$23.97	\$24.57
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
3	\$17.46	\$17.91	\$18.37	\$18.86	\$19.38	\$19.93	\$20.52	\$21.13	\$21.79	\$22.44	\$23.10	\$23.76	\$24.42	\$25.06	\$25.71	\$26.37	\$27.03
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
4	\$19.21	\$19.70	\$20.21	\$20.74	\$21.31	\$21.92	\$22.57	\$23.25	\$23.97	\$24.69	\$25.41	\$26.14	\$26.86	\$27.57	\$28.29	\$29.01	\$29.73
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
5	\$21.13	\$21.67	\$22.23	\$22.82	\$23.45	\$24.11	\$24.83	\$25.57	\$26.36	\$27.15	\$27.96	\$28.75	\$29.54	\$30.33	\$31.11	\$31.91	\$32.70
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
6	\$22.82	\$23.40	\$24.01	\$24.64	\$25.32	\$26.04	\$26.81	\$27.62	\$28.47	\$29.33	\$30.19	\$31.05	\$31.91	\$32.75	\$33.60	\$34.46	\$35.32
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
7	\$24.64	\$25.27	\$25.93	\$26.62	\$27.35	\$28.13	\$28.96	\$29.83	\$30.75	\$31.67	\$32.61	\$33.54	\$34.46	\$35.37	\$36.29	\$37.22	\$38.15
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
8	\$26.61	\$27.29	\$28.00	\$28.74	\$29.54	\$30.38	\$31.27	\$32.21	\$33.21	\$34.21	\$35.22	\$36.22	\$37.21	\$38.20	\$39.19	\$40.19	\$41.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
9	\$28.21	\$28.93	\$29.68	\$30.47	\$31.31	\$32.20	\$33.15	\$34.14	\$35.20	\$36.26	\$37.33	\$38.39	\$39.45	\$40.49	\$41.55	\$42.61	\$43.67
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
10	\$29.90	\$30.67	\$31.46	\$32.30	\$33.19	\$34.13	\$35.14	\$36.19	\$37.31	\$38.43	\$39.57	\$40.70	\$41.81	\$42.92	\$44.04	\$45.16	\$46.29
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
11	\$31.70	\$32.51	\$33.35	\$34.24	\$35.18	\$36.18	\$37.25	\$38.36	\$39.55	\$40.74	\$41.94	\$43.14	\$44.32	\$45.50	\$46.68	\$47.87	\$49.07
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
12	\$33.60	\$34.46	\$35.35	\$36.29	\$37.29	\$38.35	\$39.48	\$40.67	\$41.93	\$43.18	\$44.46	\$45.73	\$46.98	\$48.23	\$49.48	\$50.74	\$52.01
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
13	\$35.28	\$36.18	\$37.12	\$38.10	\$39.15	\$40.27	\$41.46	\$42.70	\$44.02	\$45.34	\$46.68	\$48.01	\$49.33	\$50.64	\$51.96	\$53.28	\$54.61
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
14	\$37.04	\$37.99	\$38.98	\$40.01 2.65%	\$41.11	\$42.28	\$43.53 2.95%	\$44.83 3.00%	\$46.22	\$47.61 3.00%	\$49.02 2.95%	\$50.41 2.85%	\$51.80	\$53.17 2.65%	\$54.55 2.60%	\$55.95 2.55%	\$57.34
% between step	na	2.55%	2.60%		2.75%	2.85%			3.10%				2.75%				2.50%
15	\$38.90	\$39.89	\$40.93	\$42.01	\$43.17	\$44.40	\$45.70	\$47.08	\$48.54	\$49.99	\$51.47	\$52.93	\$54.39	\$55.83	\$57.28	\$58.74	\$60.21
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
16	\$40.84	\$41.88	\$42.97	\$44.11	\$45.32	\$46.62	\$47.99	\$49.43	\$50.96	\$52.49	\$54.04	\$55.58	\$57.11	\$58.62	\$60.15	\$61.68	\$63.22
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
17	\$42.88	\$43.98	\$45.12	\$46.32	\$47.59	\$48.95	\$50.39	\$51.90	\$53.51	\$55.12	\$56.74	\$58.36	\$59.96	\$61.55	\$63.15	\$64.76	\$66.38
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
18	\$45.03	\$46.18	\$47.38	\$48.63	\$49.97	\$51.39	\$52.91	\$54.50	\$56.19	\$57.87	\$59.58	\$61.28	\$62.96	\$64.63	\$66.31	\$68.00	\$69.70
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
19	\$47.28	\$48.48	\$49.74	\$51.06	\$52.47	\$53.96	\$55.55	\$57.22	\$59.00	\$60.76	\$62.56	\$64.34	\$66.11	\$67.86	\$69.63	\$71.40	\$73.19
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
20	\$49.64	\$50.91	\$52.23	\$53.62	\$55.09	\$56.66	\$58.33	\$60.08	\$61.94	\$63.80	\$65.69	\$67.56	\$69.42	\$71.25	\$73.11	\$74.97	\$76.85
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
21	\$52.12	\$53.45	\$54.84	\$56.30	\$57.85	\$59.49	\$61.25	\$63.09	\$65.04	\$66.99	\$68.97	\$70.94	\$72.89	\$74.82	\$76.76	\$78.72	\$80.69
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%

Grade	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Midpoint Step	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Maximum Step 17
1	30,014.40	30,784.00	31,574.40	32,427.20	33,300.80	34,257.60	35,276.80	36,316.80	37,460.80	38,584.00	39,707.20	40,851.20	41,974.40	43,076.80	44,200.00	45,323.20	46,467.20
% between step	na	2.56%	2.57%	2.70%	2.69%	2.87%	2.98%	2.95%	3.15%	3.00%	2.91%	2.88%	2.75%	2.63%	2.61%	2.54%	2.52%
2	33,009.60	33,862.40	34,736.00	35,651.20	36,649.60	37,689.60	38,792.00	39,956.80	41,204.80	42,432.00	43,680.00	44,928.00	46,176.00	47,382.40	48,630.40	49,857.60	51,105.60
% between step	na	2.58%	2.58%	2.63%	2.80%	2.84%	2.92%	3.00%	3.12%	2.98%	2.94%	2.86%	2.78%	2.61%	2.63%	2.52%	2.50%
3	36,316.80	37,252.80	38,209.60	39,228.80	40,310.40	41,454.40	42,681.60	43,950.40	45,323.20	46,675.20	48,048.00	49,420.80	50,793.60	52,124.80	53,476.80	54,849.60	56,222.40
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
4	39,956.80	40,976.00	42,036.80	43,139.20	44,324.80	45,593.60	46,945.60	48,360.00	49,857.60	51,355.20	52,852.80	54,371.20	55,868.80	57,345.60	58,843.20	60,340.80	61,838.40
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
5	43,950.40	45,073.60	46,238.40	47,465.60	48,776.00	50,148.80	51,646.40	53,185.60	54,828.80	56,472.00	58,156.80	59,800.00	61,443.20	63,086.40	64,708.80	66,372.80	68,016.00
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
6	47,465.60	48,672.00	49,940.80	51,251.20	52,665.60	54,163.20	55,764.80	57,449.60	59,217.60	61,006.40	62,795.20	64,584.00	66,372.80	68,120.00	69,888.00	71,676.80	73,465.60
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
7	51,251.20	<b>52,561.60</b> 2.55%	53,934.40	55,369.60 2.65%	56,888.00 2.75%	<b>58,510.40</b> 2.85%	60,236.80	62,046.40	63,960.00	65,873.60	67,828.80 2.95%	69,763.20 2.85%	71,676.80 2.75%	<b>73,569.60</b> 2.65%	<b>75,483.20</b> 2.60%	77,417.60 2.55%	<b>79,352.00</b> 2.50%
% between step	na		2.60%				2.95%	3.00%	3.10%	3.00%							
8	55,348.80	56,763.20	58,240.00	59,779.20	61,443.20	63,190.40	65,041.60	66,996.80	69,076.80	71,156.80	73,257.60	75,337.60	77,396.80	79,456.00	81,515.20	83,595.20	85,696.00
% between step	na	2.56%	2.60%	2.64%	2.78%	2.84%	2.93%	3.01%	3.10%	3.01%	2.95%	2.84%	2.73%	2.66%	2.59%	2.55%	2.51%
9 % between step	58,676.80 na	60,174.40 2.22%	<b>61,734.40</b> 2.60%	63,377.60 2.65%	<b>65,124.80</b> 2.75%	66,976.00 2.85%	<b>68,952.00</b> 2.95%	<b>71,011.20</b> 3.00%	<b>73,216.00</b> 3.10%	<b>75,420.80</b> 3.00%	77,646.40 2.95%	79,851.20 2.85%	<b>82,056.00</b> 2.75%	84,219.20 2.65%	<b>86,424.00</b> 2.60%	88,628.80 2.55%	90,833.60 2.50%
•	na 62,192.00												86,964.80			93,932.80	
% between step	na	63,793.60 2.55%	<b>65,436.80</b> 2.60%	66,976.00 2.75%	69,035.20 2.75%	<b>70,990.40</b> 2.85%	73,091.20 2.95%	<b>75,275.20</b> 3.00%	77,604.80 3.10%	<b>79,934.40</b> 3.00%	82,305.60 2.95%	<b>84,656.00</b> 2.85%	2.75%	89,273.60 2.65%	91,603.20 2.60%	2.55%	96,283.20 2.50%
76 between step	na 65,936.00	67,620.80	69,368.00	71,219.20	73,174.40	75,254.40	77,480.00	79,788.80	82,264.00	84,739.20	87,235.20	89,731.20	92,185.60	94,640.00	97,094.40	99,569.60	102,065.60
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	3.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
76 Detween step	69,888.00	71,676.80	73,528.00	75,483.20	77,563.20	79,768.00	82,118.40	84,593.60	87,214.40	89,814.40	92,476.80	95,118.40	97,718.40	100,318.40	102,918.40	105,539.20	108,180.80
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
13	73,382.40	75,254.40	77,209.60	79,248.00	81,432.00	83,761.60	86.236.80	88.816.00	91,561.60	94.307.20	97,094.40	99.860.80	102.606.40	105,331.20	108,076.80	110,822.40	113,588.80
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
14	77,043.20	79,019.20	81,078.40	83,220.80	85,508.80	87,942.40	90,542.40	93,246.40	96,137.60	99,028.80	101,961.60	104,852.80	107,744.00	110,593.60	113,464.00	116,376.00	119,267.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
15	80,912.00	82,971.20	85,134.40	87,380.80	89,793.60	92,352.00	95,056.00	97,926.40	100,963.20	103,979.20	107,057.60	110,094.40	113,131.20	116,126.40	119,142.40	122,179.20	125,236.80
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
16	84,947.20	87,110.40	89,377.60	91,748.80	94,265.60	96,969.60	99,819.20	102,814.40	105,996.80	109,179.20	112,403.20	115,606.40	118,788.80	121,929.60	125,112.00	128,294.40	131,497.60
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
17	89,190.40	91,478.40	93,849.60	96,345.60	98,987.20	101,816.00	104,811.20	107,952.00	111,300.80	114,649.60	118,019.20	121,388.80	124,716.80	128,024.00	131,352.00	134,700.80	138,070.40
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	2.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
18	93,662.40	96,054.40	98,550.40	101,150.40	103,937.60	106,891.20	110,052.80	113,360.00	116,875.20	120,369.60	123,926.40	127,462.40	130,956.80	134,430.40	137,924.80	141,440.00	144,976.00
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
19	98,342.40	100,838.40	103,459.20	106,204.80	109,137.60	112,236.80	115,544.00	119,017.60	122,720.00	126,380.80	130,124.80	133,827.20	137,508.80	141,148.80	144,830.40	148,512.00	152,235.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
20	103,251.20	105,892.80	108,638.40	111,529.60	114,587.20	117,852.80	121,326.40	124,966.40	128,835.20	132,704.00	136,635.20	140,524.80	144,393.60	148,200.00	152,068.80	155,937.60	159,848.00
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
21	108,409.60	111,176.00	114,067.20	117,104.00	120,328.00	123,739.20	127,400.00	131,227.20	135,283.20	139,339.20	143,457.60	147,555.20	151,611.20	155,625.60	159,660.80	163,737.60	167,835.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%