

2025 Burleigh County Pay Grade and Pay Step Structure

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Midpoint Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Maximum Step 20
1	\$15.62	\$16.02	\$16.44	\$16.88	\$17.33	\$17.83	\$18.36	\$18.90	\$19.51	\$20.11	\$20.72	\$21.35	\$21.98	\$22.60	\$23.22	\$23.85	\$24.48	\$25.12	\$25.76	\$26.40
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
2	\$17.18	\$17.62	\$18.07	\$18.55	\$19.06	\$19.61	\$20.19	\$20.78	\$21.43	\$22.09	\$22.76	\$23.45	\$24.14	\$24.83	\$25.51	\$26.20	\$26.89	\$27.59	\$28.29	\$29.00
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
3	\$18.89	\$19.37	\$19.87	\$20.40	\$20.96	\$21.56	\$22.19	\$22.84	\$23.56	\$24.29	\$25.03	\$25.78	\$26.54	\$27.30	\$28.05	\$28.81	\$29.57	\$30.34	\$31.11	\$31.89
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
4	\$20.78	\$21.31	\$21.87	\$22.45	\$23.06	\$23.73	\$24.42	\$25.16	\$25.94	\$26.74	\$27.56	\$28.39	\$29.22	\$30.06	\$30.88	\$31.72	\$32.56	\$33.40	\$34.26	\$35.11
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
5	\$22.86	\$23.45	\$24.07	\$24.70	\$25.37	\$26.08	\$26.86	\$27.67	\$28.51	\$29.40	\$30.29	\$31.20	\$32.12	\$33.04	\$33.95	\$34.86	\$35.79	\$36.72	\$37.65	\$38.60
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
6	\$24.69	\$25.32	\$25.98	\$26.67	\$27.40	\$28.17	\$29.00	\$29.88	\$30.80	\$31.75	\$32.72	\$33.70	\$34.70	\$35.68	\$36.67	\$37.66	\$38.65	\$39.66	\$40.67	\$41.69
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
7	\$26.67	\$27.35	\$28.06	\$28.80	\$29.60	\$30.43	\$31.33	\$32.25	\$33.25	\$34.28	\$35.33	\$36.39	\$37.46	\$38.53	\$39.59	\$40.66	\$41.74	\$42.82	\$43.91	\$45.01
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
8	\$28.80	\$29.53	\$30.30	\$31.11	\$31.97	\$32.87	\$33.84	\$34.86	\$35.94	\$37.05	\$38.18	\$39.32	\$40.49	\$41.64	\$42.78	\$43.94	\$45.10	\$46.28	\$47.46	\$48.64
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
9	\$30.53	\$31.31	\$32.12	\$32.97	\$33.88	\$34.85	\$35.86	\$36.94	\$38.09	\$39.27	\$40.47	\$41.69	\$42.92	\$44.14	\$45.35	\$46.58	\$47.81	\$49.05	\$50.31	\$51.56
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
10	\$32.36	\$33.19	\$34.05	\$34.95	\$35.92	\$36.92	\$38.02	\$39.17	\$40.37	\$41.62	\$42.89	\$44.18	\$45.48	\$46.78	\$48.05	\$49.35	\$50.66	\$51.98	\$53.30	\$54.63
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
11	\$34.30	\$35.18	\$36.09	\$37.06	\$38.08	\$39.15	\$40.31	\$41.51	\$42.80	\$44.12	\$45.47	\$46.83	\$48.21	\$49.59	\$50.95	\$52.33	\$53.71	\$55.11	\$56.52	\$57.93
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
12	\$36.36	\$37.29	\$38.26	\$39.27	\$40.35	\$41.50	\$42.71	\$44.01	\$45.37	\$46.78	\$48.21	\$49.65	\$51.12	\$52.57	\$54.02	\$55.48	\$56.95	\$58.43	\$59.92	\$61.42
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
13	\$38.18	\$39.15	\$40.17	\$41.23	\$42.36	\$43.57	\$44.85	\$46.20	\$47.63	\$49.11	\$50.61	\$52.13	\$53.66	\$55.19	\$56.71	\$58.24	\$59.78	\$61.34	\$62.90	\$64.48
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
14	\$40.09	\$41.11	\$42.18	\$43.30	\$44.48	\$45.76	\$47.11	\$48.50	\$50.02	\$51.57	\$53.14	\$54.73	\$56.35	\$57.95	\$59.55	\$61.16	\$62.78	\$64.41	\$66.05	\$67.70
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
15	\$42.09	\$43.16	\$44.29	\$45.46	\$46.72	\$48.04	\$49.44	\$50.93	\$52.53	\$54.16	\$55.81	\$57.48	\$59.18	\$60.86	\$62.54	\$64.23	\$65.93	\$67.64	\$69.37	\$71.10
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
16	\$44.20	\$45.32	\$46.50	\$47.73	\$49.04	\$50.44	\$51.93	\$53.48	\$55.13	\$56.84	\$58.58	\$60.33	\$62.11	\$63.88	\$65.64	\$67.41	\$69.20	\$71.00	\$72.81	\$74.63
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
17	\$46.41	\$47.59	\$48.83	\$50.12	\$51.49	\$52.97	\$54.53	\$56.16	\$57.90	\$59.70	\$61.52	\$63.36	\$65.23	\$67.09	\$68.94	\$70.80	\$72.67	\$74.56	\$76.46	\$78.38
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
18	\$48.73	\$49.98	\$51.28	\$52.64	\$54.07	\$55.60	\$57.26	\$58.97	\$60.81	\$62.69	\$64.60	\$66.54	\$68.51	\$70.46	\$72.40	\$74.35	\$76.32	\$78.30	\$80.30	\$82.31
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
19	\$51.16	\$52.47	\$53.83	\$55.26	\$56.77	\$58.39	\$60.11	\$61.93	\$63.84	\$65.81	\$67.82	\$69.86	\$71.92	\$73.97	\$76.00	\$78.05	\$80.12	\$82.20	\$84.30	\$86.41
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
20	\$53.72	\$55.09	\$56.52	\$58.03	\$59.61	\$61.31	\$63.11	\$65.00	\$67.01	\$69.09	\$71.20	\$73.34	\$75.50	\$77.65	\$79.79	\$81.94	\$84.11	\$86.30	\$88.50	\$90.71
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
21	\$56.41	\$57.84	\$59.35	\$60.92	\$62.61	\$64.37	\$66.27	\$68.26	\$70.37	\$72.56	\$74.77	\$77.01	\$79.28	\$81.54	\$83.79	\$86.05	\$88.33	\$90.63	\$92.94	\$95.26
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%

2025 Burleigh County Pay Grade and Pay Step Structure

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Midpoint Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Maximum Step 20
1	32,489.60	33,321.60	34,195.20	35,110.40	36,046.40	37,086.40	38,188.80	39,312.00	40,580.80	41,828.80	43,097.60	44,408.00	45,718.40	47,008.00	48,297.60	49,608.00	50,918.40	52,249.60	53,580.80	54,912.00
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
2	35,734.40	36,649.60	37,585.60	38,584.00	39,644.80	40,788.80	41,995.20	43,222.40	44,574.40	45,947.20	47,340.80	48,776.00	50,211.20	51,646.40	53,060.80	54,496.00	55,931.20	57,387.20	58,843.20	60,320.00
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
3	39,291.20	40,289.60	41,329.60	42,432.00	43,596.80	44,844.80	46,155.20	47,507.20	49,004.80	50,523.20	52,062.40	53,622.40	55,203.20	56,784.00	58,344.00	59,924.80	61,505.60	63,107.20	64,708.80	66,331.20
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
4	43,222.40	44,324.80	45,489.60	46,696.00	47,964.80	49,358.40	50,793.60	52,332.80	53,955.20	55,619.20	57,324.80	59,051.20	60,777.60	62,524.80	64,230.40	65,977.60	67,724.80	69,472.00	71,260.80	73,028.80
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
5	47,548.80	48,776.00	50,065.60	51,376.00	52,769.60	54,246.40	55,868.80	57,553.60	59,300.80	61,152.00	63,003.20	64,896.00	66,809.60	68,723.20	70,616.00	72,508.80	74,443.20	76,377.60	78,312.00	80,288.00
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
6	51,355.20	52,665.60	54,038.40	55,473.60	56,992.00	58,593.60	60,320.00	62,150.40	64,064.00	66,040.00	68,057.60	70,096.00	72,176.00	74,214.40	76,273.60	78,332.80	80,392.00	82,492.80	84,593.60	86,715.20
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
7	55,473.60	56,888.00	58,364.80	59,904.00	61,568.00	63,294.40	65,166.40	67,080.00	69,160.00	71,302.40	73,486.40	75,691.20	77,916.80	80,142.40	82,347.20	84,572.80	86,819.20	89,065.60	91,332.80	93,620.80
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
8	59,904.00	61,422.40	63,024.00	64,708.80	66,497.60	68,369.60	70,387.20	72,508.80	74,755.20	77,064.00	79,414.40	81,785.60	84,219.20	86,611.20	88,982.40	91,395.20	93,808.00	96,262.40	98,716.80	101,171.20
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
9	63,502.40	65,124.80	66,809.60	68,577.60	70,470.40	72,488.00	74,588.80	76,835.20	79,227.20	81,681.60	84,177.60	86,715.20	89,273.60	91,811.20	94,328.00	96,886.40	99,444.80	102,024.00	104,644.80	107,244.80
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
10	67,308.80	69,035.20	70,824.00	72,696.00	74,713.60	76,793.60	79,081.60	81,473.60	83,969.60	86,569.60	89,211.20	91,894.40	94,598.40	97,302.40	99,944.00	102,648.00	105,372.80	108,118.40	110,864.00	113,630.40
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
11	71,344.00	73,174.40	75,067.20	77,084.80	79,206.40	81,432.00	83,844.80	86,340.80	89,024.00	91,769.60	94,577.60	97,406.40	100,276.80	103,147.20	105,976.00	108,846.40	111,716.80	114,628.80	117,561.60	120,494.40
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
12	75,628.80	77,563.20	79,580.80	81,681.60	83,928.00	86,320.00	88,836.80	91,540.80	94,369.60	97,302.40	100,276.80	103,272.00	106,329.60	109,345.60	112,361.60	115,398.40	118,456.00	121,534.40	124,633.60	127,753.60
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
13	79,414.40	81,432.00	83,553.60	85,758.40	88,108.80	90,625.60	93,288.00	96,096.00	99,070.40	102,148.80	105,268.80	108,430.40	111,612.80	114,795.20	117,956.80	121,139.20	124,342.40	127,587.20	130,832.00	134,118.40
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
14	83,387.20	85,508.80	87,734.40	90,064.00	92,518.40	95,180.80	97,988.80	100,880.00	104,041.60	107,265.60	110,531.20	113,838.40	117,208.00	120,536.00	123,864.00	127,212.80	130,582.40	133,972.80	137,384.00	140,816.00
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
15	87,547.20	89,772.80	92,123.20	94,556.80	97,177.60	99,923.20	102,835.20	105,934.40	109,262.40	112,652.80	116,084.80	119,558.40	123,094.40	126,588.80	130,083.20	133,598.40	137,134.40	140,691.20	144,289.60	147,888.00
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
16	91,936.00	94,265.60	96,720.00	99,278.40	102,003.20	104,915.20	108,014.40	111,238.40	114,670.40	118,227.20	121,846.40	125,486.40	129,188.80	132,870.40	136,531.20	140,212.80	143,936.00	147,680.00	151,444.80	155,230.40
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
17	96,532.80	98,987.20	101,566.40	104,249.60	107,099.20	110,177.60	113,422.40	116,812.80	120,432.00	124,176.00	127,961.60	131,788.80	135,678.40	139,547.20	143,395.20	147,264.00	151,153.80	155,084.80	159,036.80	163,030.40
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
18	101,358.40	103,958.40	106,662.40	109,491.20	112,465.60	115,648.00	119,100.80	122,657.60	126,484.80	130,395.20	134,368.00	138,403.20	142,500.80	146,556.80	150,592.00	154,648.00	158,745.60	162,864.00	167,024.00	171,204.80
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
19	106,412.80	109,137.60	111,966.40	114,940.80	118,081.60	121,451.20	125,028.80	128,814.40	132,787.20	136,884.80	141,065.60	145,308.80	149,593.60	153,857.60	158,080.00	162,344.00	166,649.60	170,976.00	175,344.00	179,732.80
% between step	2.50%	2.58%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
20	111,737.60	114,587.20	117,561.60	120,702.40	123,988.80	127,524.80	131,268.80	135,200.00	139,380.80											