2027 Burleigh County Pay Grade and Pay Step Structure

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Midpoint Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Maximum Step 20
1	$16.41	$16.83	$17.27	$17.74	$18.21	$18.74	$19.29	$19.86	$20.50	$21.13	$21.76	$22.41	$23.09	$23.74	$24.39	$25.06	$25.72	$26.39	$27.07	$27.74
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
2	$18.05	$18.51	$18.99	$19.49	$20.02	$20.60	$21.21	$21.84	$22.52	$23.21	$23.91	$24.64	$25.36	$26.09	$26.80	$27.52	$28.25	$28.98	$29.73	$30.47
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
3	$19.85	$20.35	$20.88	$21.43	$22.02	$22.65	$23.31	$24.00	$24.75	$25.52	$26.30	$27.09	$27.88	$28.69	$29.47	$30.27	$31.06	$31.88	$32.68	$33.51
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
4	$22.27	$22.39	$22.98	$23.59	$24.23	$24.93	$25.66	$26.44	$27.25	$28.10	$28.95	$29.83	$30.69	$31.58	$32.45	$33.32	$34.21	$35.09	$36.00	$36.88
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
5	$24.02	$24.64	$25.29	$25.95	$26.66	$27.40	$28.22	$29.07	$29.95	$30.89	$31.83	$32.77	$33.74	$34.71	$35.67	$36.63	$37.61	$38.57	$39.55	$40.55
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
6	$25.94	$26.60	$27.30	$28.02	$28.79	$29.59	$30.47	$31.39	$32.36	$33.36	$34.37	$35.40	$36.45	$37.48	$38.52	$39.56	$40.60	$41.66	$42.72	$43.81
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
7	$28.02	$28.74	$29.48	$30.26	$31.10	$31.97	$32.92	$33.89	$34.94	$36.02	$37.12	$38.23	$39.36	$40.48	$41.59	$42.71	$43.86	$44.99	$46.13	$47.29
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
8	$30.26	$31.02	$31.84	$32.68	$33.59	$34.54	$35.56	$36.63	$37.76	$38.92	$40.11	$41.31	$42.54	$43.74	$44.95	$46.16	$47.38	$48.63	$49.86	$51.10
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
9	$32.07	$32.90	$33.74	$34.64	$35.60	$36.62	$37.68	$38.81	$40.02	$41.26	$42.52	$43.80	$45.09	$46.37	$47.65	$48.94	$50.23	$51.53	$52.86	$54.17
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
10	$34.00	$34.87	$35.77	$36.72	$37.74	$38.79	$39.94	$41.15	$42.42	$43.73	$45.06	$46.41	$47.78	$49.15	$50.48	$51.85	$53.22	$54.61	$56.00	$57.39
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
11	$36.04	$36.96	$37.91	$38.93	$40.01	$41.13	$42.35	$43.61	$44.97	$46.35	$47.77	$49.20	$50.65	$52.10	$53.53	$54.97	$56.42	$57.90	$59.38	$60.86
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
12	$38.20	$39.18	$40.20	$41.26	$42.39	$43.60	$44.87	$46.24	$47.67	$49.15	$50.65	$52.16	$53.70	$55.23	$56.75	$58.29	$59.83	$61.39	$62.95	$64.53
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
13	$40.11	$41.13	$42.20	$43.31	$44.51	$45.77	$47.12	$48.53	$50.04	$51.59	$53.17	$54.77	$56.37	$57.98	$59.58	$61.18	$62.81	$64.45	$66.08	$67.74
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
14	$42.12	$43.19	$44.31	$45.50	$46.73	$48.07	$49.49	$50.95	$52.55	$54.18	$55.83	$57.49	$59.20	$60.88	$62.56	$64.25	$65.96	$67.67	$69.39	$71.12
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
15	$44.22	$45.34	$46.54	$47.76	$49.08	$50.47	$51.94	$53.48	$55.19	$56.90	$58.64	$60.39	$62.17	$63.94	$65.70	$67.48	$69.27	$71.06	$72.88	$74.70
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
16	$46.43	$47.62	$48.85	$50.14	$51.52	$52.99	$54.56	$56.19	$57.92	$59.72	$61.54	$63.39	$65.25	$67.11	$68.96	$70.82	$72.70	$74.59	$76.50	$78.40
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
17	$48.76	$50.00	$51.30	$52.65	$54.10	$55.65	$57.29	$59.00	$60.83	$62.72	$64.63	$66.57	$68.53	$70.48	$72.43	$74.39	$76.34	$78.33	$80.33	$82.35
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
18	$51.19	$52.51	$53.88	$55.30	$56.79	$58.41	$60.16	$62.98	$63.89	$65.86	$67.87	$69.91	$71.98	$74.03	$76.07	$78.12	$80.19	$81.24	$83.33	$86.48
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
19	$53.75	$55.13	$56.56	$58.06	$59.65	$61.35	$63.15	$65.07	$67.07	$69.14	$71.26	$73.40	$75.56	$77.68	$79.85	$82.00	$81.17	$86.36	$88.57	$90.78
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
20	$56.43	$57.88	$59.38	$60.97	$62.62	$64.42	$66.30	$68.29	$70.40	$72.52	$74.80	$77.05	$79.32	$81.58	$83.83	$86.09	$88.36	$90.67	$92.98	$95.30
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
21	$59.27	$60.77	$62.36	$64.00	$64.75	$67.63	$69.63	$71.72	$73.93	$76.23	$75.56	$80.91	$83.30	$85.67	$88.03	$90.40	$92.80	$95.21	$97.64	$100.09
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%

Approved 09/21/2025

2027 Burleigh County Pay Grade and Pay Step Structure

Grade	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Midpoint Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Maximum Step 20
1	$ 34,132.80	$ 35,006.40	$ 35,921.60	$ 36,899.20	$ 37,876.80	$ 38,979.20	$ 40,123.20	$ 41,308.80	$ 42,640.00	$ 43,950.40	$ 45,260.80	$ 46,612.80	$ 48,027.20	$ 49,379.20	$ 50,731.20	$ 52,124.60	$ 53,497.60	$ 54,891.20	$ 56,305.60	$ 57,699.20
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
2	$ 37,544.00	$ 38,500.80	$ 39,499.20	$ 40,539.20	$ 41,641.60	$ 42,848.00	$ 44,116.80	$ 45,427.20	$ 46,841.60	$ 48,276.80	$ 49,732.80	$ 51,251.20	$ 52,748.80	$ 54,267.20	$ 55,744.00	$ 57,241.60	$ 58,760.00	$ 60,278.40	$ 61,838.40	$ 63,377.60
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
3	$ 41,288.00	$ 42,328.00	$ 43,430.40	$ 44,574.40	$ 45,801.60	$ 47,112.00	$ 48,484.80	$ 49,920.00	$ 51,480.00	$ 53,081.60	$ 54,704.00	$ 56,347.20	$ 57,990.40	$ 59,675.20	$ 61,297.60	$ 62,961.60	$ 64,604.80	$ 66,310.40	$ 67,974.40	$ 69,700.80
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
4	$ 46,321.60	$ 46,571.20	$ 47,798.40	$ 49,067.20	$ 50,398.40	$ 51,854.40	$ 53,372.80	$ 54,995.20	$ 56,680.00	$ 58,448.00	$ 60,216.00	$ 62,046.40	$ 63,835.20	$ 65,686.40	$ 67,496.00	$ 69,305.60	$ 71,156.80	$ 72,987.20	$ 74,880.00	$ 76,710.40
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
5	$ 49,961.60	$ 51,251.20	$ 52,603.20	$ 53,976.00	$ 55,452.80	$ 56,992.00	$ 58,697.60	$ 60,465.60	$ 62,296.00	$ 64,251.20	$ 66,206.40	$ 68,161.60	$ 70,179.20	$ 72,196.80	$ 74,193.60	$ 76,190.40	$ 78,228.80	$ 80,225.60	$ 82,264.00	$ 84,344.00
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
6	$ 53,955.20	$ 55,328.00	$ 56,784.00	$ 58,281.60	$ 59,883.20	$ 61,547.20	$ 63,377.60	$ 65,291.20	$ 67,308.80	$ 69,388.80	$ 71,489.60	$ 73,632.00	$ 75,816.00	$ 77,958.40	$ 80,121.60	$ 82,284.80	$ 84,448.00	$ 86,652.80	$ 88,857.60	$ 91,124.80
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
7	$ 58,281.60	$ 59,779.20	$ 61,318.40	$ 62,940.80	$ 64,688.00	$ 66,497.60	$ 68,473.60	$ 70,491.20	$ 72,675.20	$ 74,921.60	$ 77,209.60	$ 79,518.40	$ 81,868.80	$ 84,198.40	$ 86,507.20	$ 88,836.80	$ 91,228.80	$ 93,579.20	$ 95,950.40	$ 98,363.20
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
8	$ 62,940.80	$ 64,512.60	$ 66,227.20	$ 67,974.40	$ 69,867.20	$ 71,843.20	$ 73,964.80	$ 76,190.40	$ 78,540.80	$ 80,953.80	$ 83,428.80	$ 85,924.80	$ 88,483.20	$ 90,979.20	$ 93,496.00	$ 96,012.80	$ 98,550.40	$ 101,150.40	$ 103,708.80	$ 106,288.00
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
9	$ 66,705.60	$ 68,432.00	$ 70,179.20	$ 72,051.20	$ 74,048.00	$ 76,169.60	$ 78,374.40	$ 80,724.80	$ 83,241.60	$ 85,820.80	$ 88,441.60	$ 91,104.00	$ 93,787.20	$ 96,449.60	$ 99,112.00	$ 101,795.20	$ 104,478.40	$ 107,182.40	$ 109,948.80	$ 112,673.60
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
10	$ 70,720.00	$ 72,529.60	$ 74,401.60	$ 76,337.60	$ 78,377.60	$ 80,683.20	$ 83,075.20	$ 85,592.00	$ 88,233.60	$ 90,958.40	$ 93,724.80	$ 96,532.80	$ 99,382.40	$ 102,232.00	$ 104,998.40	$ 107,848.00	$ 110,697.60	$ 113,588.80	$ 116,480.00	$ 119,371.20
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
11	$ 74,963.20	$ 83,116.80	$ 78,852.80	$ 80,974.40	$ 83,220.80	$ 85,550.40	$ 88,088.00	$ 90,708.80	$ 93,537.60	$ 96,408.00	$ 99,361.60	$ 102,336.00	$ 105,352.00	$ 108,368.00	$ 111,342.40	$ 114,337.60	$ 117,353.60	$ 120,432.00	$ 123,510.40	$ 126,588.80
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
12	$ 79,456.00	$ 81,494.40	$ 83,616.00	$ 85,820.80	$ 88,171.20	$ 90,688.00	$ 93,329.60	$ 96,179.20	$ 99,153.60	$ 102,232.00	$ 105,352.00	$ 108,492.80	$ 111,696.00	$ 114,878.40	$ 118,040.00	$ 121,243.20	$ 124,446.40	$ 127,691.20	$ 130,936.00	$ 134,222.40
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
13	$ 83,428.80	$ 85,550.40	$ 87,776.00	$ 90,084.80	$ 92,580.80	$ 95,201.60	$ 98,009.60	$ 100,942.40	$ 104,083.20	$ 107,307.20	$ 110,593.60	$ 113,921.60	$ 117,249.60	$ 120,598.40	$ 123,926.40	$ 127,254.40	$ 130,644.80	$ 134,056.00	$ 137,446.40	$ 139,859.20
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
14	$ 87,609.60	$ 89,835.20	$ 92,164.80	$ 94,640.00	$ 97,198.40	$ 99,985.60	$ 102,939.20	$ 105,976.00	$ 109,304.00	$ 112,694.40	$ 116,126.40	$ 119,579.20	$ 123,136.00	$ 126,630.40	$ 130,124.80	$ 133,640.00	$ 137,196.80	$ 140,753.60	$ 144,331.20	$ 147,929.60
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
15	$ 91,977.60	$ 94,307.20	$ 96,803.20	$ 99,340.80	$ 102,086.40	$ 104,977.60	$ 108,035.20	$ 111,238.40	$ 114,795.20	$ 118,352.00	$ 121,971.20	$ 125,611.20	$ 129,313.60	$ 132,995.20	$ 136,656.00	$ 140,358.40	$ 144,081.60	$ 147,804.80	$ 151,590.40	$ 155,376.00
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
16	$ 96,574.40	$ 99,049.60	$ 101,608.00	$ 104,291.20	$ 107,161.60	$ 110,219.20	$ 113,484.80	$ 116,875.20	$ 120,473.60	$ 124,217.60	$ 128,003.20	$ 131,851.20	$ 135,720.00	$ 139,588.80	$ 143,436.80	$ 147,305.60	$ 151,216.00	$ 155,147.20	$ 159,120.00	$ 163,072.00
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
17	$ 101,420.80	$ 104,000.00	$ 106,704.00	$ 109,512.00	$ 112,528.00	$ 115,752.00	$ 119,163.20	$ 122,720.00	$ 126,526.40	$ 130,457.60	$ 134,430.40	$ 138,465.60	$ 142,542.40	$ 146,598.40	$ 150,654.40	$ 154,731.20	$ 158,787.20	$ 162,926.40	$ 167,086.40	$ 171,288.00
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	6830.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
18	$ 106,475.20	$ 109,220.80	$ 112,070.40	$ 115,024.00	$ 118,123.20	$ 121,492.80	$ 125,132.80	$ 130,998.40	$ 132,891.20	$ 136,988.80	$ 141,169.60	$ 145,412.80	$ 149,718.40	$ 153,982.40	$ 158,225.60	$ 162,489.60	$ 166,795.20	$ 168,979.20	$ 173,326.40	$ 179,878.40
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
19	$ 111,800.00	$ 114,670.40	$ 117,644.80	$ 120,764.80	$ 124,072.00	$ 127,608.00	$ 131,352.00	$ 135,345.60	$ 139,505.60	$ 143,811.20	$ 148,220.80	$ 152,672.00	$ 157,164.80	$ 161,574.40	$ 166,088.00	$ 170,560.00	$ 168,833.60	$ 179,628.80	$ 184,225.60	$ 188,822.40
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
20	$ 117,374.40	$ 120,390.40	$ 123,510.40	$ 126,817.60	$ 130,249.60	$ 133,993.60	$ 137,904.00	$ 142,043.20	$ 146,432.00	150.841.60	$ 155,584.00	$ 160,264.00	$ 164,985.60	$ 169,686.40	$ 174,366.40	$ 179,067.20	$ 183,788.80	$ 188,593.60	$ 193,398.40	$ 198,224.00
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%
21	$ 123,281.60	$ 126,401.60	$ 129,708.80	$ 133,120.00	$ 134,680.00	$ 140,670.40	$ 144,830.40	$ 149,177.60	$ 153,774.40	$ 158,558.40	$ 157,164.80	$ 168,292.80	$ 173,264.00	$ 178,193.60	$ 183,102.40	$ 188,032.00	$ 193,024.00	$ 198,036.80	$ 203,091.20	$ 208,187.20
% between step	2.50%	2.55%	2.60%	2.65%	2.70%	2.75%	2.85%	2.95%	3.00%	3.10%	3.05%	3.00%	2.95%	2.85%	2.75%	2.70%	2.65%	2.60%	2.55%	2.50%

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