

**2022 - Burleigh County Pay Grade Step Structure**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Midpoint Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Maximum Step 17</b>
<b>1</b>	<b>\$14.43</b>	<b>\$14.80</b>	<b>\$15.18</b>	<b>\$15.59</b>	<b>\$16.01</b>	<b>\$16.47</b>	<b>\$16.96</b>	<b>\$17.46</b>	<b>\$18.01</b>	<b>\$18.55</b>	<b>\$19.09</b>	<b>\$19.64</b>	<b>\$20.18</b>	<b>\$20.71</b>	<b>\$21.25</b>	<b>\$21.79</b>	<b>\$22.34</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>2</b>	<b>\$15.87</b>	<b>\$16.28</b>	<b>\$16.70</b>	<b>\$17.14</b>	<b>\$17.62</b>	<b>\$18.12</b>	<b>\$18.65</b>	<b>\$19.21</b>	<b>\$19.81</b>	<b>\$20.40</b>	<b>\$21.00</b>	<b>\$21.60</b>	<b>\$22.20</b>	<b>\$22.78</b>	<b>\$23.38</b>	<b>\$23.97</b>	<b>\$24.57</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>3</b>	<b>\$17.46</b>	<b>\$17.91</b>	<b>\$18.37</b>	<b>\$18.86</b>	<b>\$19.38</b>	<b>\$19.93</b>	<b>\$20.52</b>	<b>\$21.13</b>	<b>\$21.79</b>	<b>\$22.44</b>	<b>\$23.10</b>	<b>\$23.76</b>	<b>\$24.42</b>	<b>\$25.06</b>	<b>\$25.71</b>	<b>\$26.37</b>	<b>\$27.03</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>4</b>	<b>\$19.21</b>	<b>\$19.70</b>	<b>\$20.21</b>	<b>\$20.74</b>	<b>\$21.31</b>	<b>\$21.92</b>	<b>\$22.57</b>	<b>\$23.25</b>	<b>\$23.97</b>	<b>\$24.69</b>	<b>\$25.41</b>	<b>\$26.14</b>	<b>\$26.86</b>	<b>\$27.57</b>	<b>\$28.29</b>	<b>\$29.01</b>	<b>\$29.73</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>5</b>	<b>\$21.13</b>	<b>\$21.67</b>	<b>\$22.23</b>	<b>\$22.82</b>	<b>\$23.45</b>	<b>\$24.11</b>	<b>\$24.83</b>	<b>\$25.57</b>	<b>\$26.36</b>	<b>\$27.15</b>	<b>\$27.96</b>	<b>\$28.75</b>	<b>\$29.54</b>	<b>\$30.33</b>	<b>\$31.11</b>	<b>\$31.91</b>	<b>\$32.70</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>6</b>	<b>\$22.82</b>	<b>\$23.40</b>	<b>\$24.01</b>	<b>\$24.64</b>	<b>\$25.32</b>	<b>\$26.04</b>	<b>\$26.81</b>	<b>\$27.62</b>	<b>\$28.47</b>	<b>\$29.33</b>	<b>\$30.19</b>	<b>\$31.05</b>	<b>\$31.91</b>	<b>\$32.75</b>	<b>\$33.60</b>	<b>\$34.46</b>	<b>\$35.32</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>7</b>	<b>\$24.64</b>	<b>\$25.27</b>	<b>\$25.93</b>	<b>\$26.62</b>	<b>\$27.35</b>	<b>\$28.13</b>	<b>\$28.96</b>	<b>\$29.83</b>	<b>\$30.75</b>	<b>\$31.67</b>	<b>\$32.61</b>	<b>\$33.54</b>	<b>\$34.46</b>	<b>\$35.37</b>	<b>\$36.29</b>	<b>\$37.22</b>	<b>\$38.15</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>8</b>	<b>\$26.61</b>	<b>\$27.29</b>	<b>\$28.00</b>	<b>\$28.74</b>	<b>\$29.54</b>	<b>\$30.38</b>	<b>\$31.27</b>	<b>\$32.21</b>	<b>\$33.21</b>	<b>\$34.21</b>	<b>\$35.22</b>	<b>\$36.22</b>	<b>\$37.21</b>	<b>\$38.20</b>	<b>\$39.19</b>	<b>\$40.19</b>	<b>\$41.20</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>9</b>	<b>\$28.21</b>	<b>\$28.93</b>	<b>\$29.68</b>	<b>\$30.47</b>	<b>\$31.31</b>	<b>\$32.20</b>	<b>\$33.15</b>	<b>\$34.14</b>	<b>\$35.20</b>	<b>\$36.26</b>	<b>\$37.33</b>	<b>\$38.39</b>	<b>\$39.45</b>	<b>\$40.49</b>	<b>\$41.55</b>	<b>\$42.61</b>	<b>\$43.67</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>10</b>	<b>\$29.90</b>	<b>\$30.67</b>	<b>\$31.46</b>	<b>\$32.30</b>	<b>\$33.19</b>	<b>\$34.13</b>	<b>\$35.14</b>	<b>\$36.19</b>	<b>\$37.31</b>	<b>\$38.43</b>	<b>\$39.57</b>	<b>\$40.70</b>	<b>\$41.81</b>	<b>\$42.92</b>	<b>\$44.04</b>	<b>\$45.16</b>	<b>\$46.29</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>11</b>	<b>\$31.70</b>	<b>\$32.51</b>	<b>\$33.35</b>	<b>\$34.24</b>	<b>\$35.18</b>	<b>\$36.18</b>	<b>\$37.25</b>	<b>\$38.36</b>	<b>\$39.55</b>	<b>\$40.74</b>	<b>\$41.94</b>	<b>\$43.14</b>	<b>\$44.32</b>	<b>\$45.50</b>	<b>\$46.68</b>	<b>\$47.87</b>	<b>\$49.07</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>12</b>	<b>\$33.60</b>	<b>\$34.46</b>	<b>\$35.35</b>	<b>\$36.29</b>	<b>\$37.29</b>	<b>\$38.35</b>	<b>\$39.46</b>	<b>\$40.67</b>	<b>\$41.93</b>	<b>\$43.18</b>	<b>\$44.46</b>	<b>\$45.73</b>	<b>\$46.98</b>	<b>\$48.23</b>	<b>\$49.48</b>	<b>\$50.74</b>	<b>\$52.01</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>13</b>	<b>\$35.28</b>	<b>\$36.18</b>	<b>\$37.12</b>	<b>\$38.10</b>	<b>\$39.15</b>	<b>\$40.27</b>	<b>\$41.46</b>	<b>\$42.70</b>	<b>\$44.02</b>	<b>\$45.34</b>	<b>\$46.68</b>	<b>\$48.01</b>	<b>\$49.33</b>	<b>\$50.64</b>	<b>\$51.96</b>	<b>\$53.28</b>	<b>\$54.61</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>14</b>	<b>\$37.04</b>	<b>\$37.99</b>	<b>\$38.98</b>	<b>\$40.01</b>	<b>\$41.11</b>	<b>\$42.28</b>	<b>\$43.53</b>	<b>\$44.83</b>	<b>\$46.22</b>	<b>\$47.61</b>	<b>\$49.02</b>	<b>\$50.41</b>	<b>\$51.80</b>	<b>\$53.17</b>	<b>\$54.55</b>	<b>\$55.95</b>	<b>\$57.34</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>15</b>	<b>\$38.90</b>	<b>\$39.89</b>	<b>\$40.93</b>	<b>\$42.01</b>	<b>\$43.17</b>	<b>\$44.40</b>	<b>\$45.70</b>	<b>\$47.08</b>	<b>\$48.54</b>	<b>\$49.99</b>	<b>\$51.47</b>	<b>\$52.93</b>	<b>\$54.39</b>	<b>\$55.83</b>	<b>\$57.28</b>	<b>\$58.74</b>	<b>\$60.21</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>16</b>	<b>\$40.84</b>	<b>\$41.88</b>	<b>\$42.97</b>	<b>\$44.11</b>	<b>\$45.32</b>	<b>\$46.62</b>	<b>\$47.99</b>	<b>\$49.43</b>	<b>\$50.96</b>	<b>\$52.49</b>	<b>\$54.04</b>	<b>\$55.58</b>	<b>\$57.11</b>	<b>\$58.62</b>	<b>\$60.15</b>	<b>\$61.68</b>	<b>\$63.22</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>17</b>	<b>\$42.88</b>	<b>\$43.98</b>	<b>\$45.12</b>	<b>\$46.32</b>	<b>\$47.59</b>	<b>\$48.95</b>	<b>\$50.39</b>	<b>\$51.90</b>	<b>\$53.51</b>	<b>\$55.12</b>	<b>\$56.74</b>	<b>\$58.36</b>	<b>\$59.96</b>	<b>\$61.55</b>	<b>\$63.15</b>	<b>\$64.76</b>	<b>\$66.38</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>18</b>	<b>\$45.03</b>	<b>\$46.18</b>	<b>\$47.38</b>	<b>\$48.63</b>	<b>\$49.97</b>	<b>\$51.39</b>	<b>\$52.91</b>	<b>\$54.50</b>	<b>\$56.19</b>	<b>\$57.87</b>	<b>\$59.58</b>	<b>\$61.28</b>	<b>\$62.96</b>	<b>\$64.63</b>	<b>\$66.31</b>	<b>\$68.00</b>	<b>\$69.70</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>19</b>	<b>\$47.28</b>	<b>\$48.48</b>	<b>\$49.74</b>	<b>\$51.06</b>	<b>\$52.47</b>	<b>\$53.96</b>	<b>\$55.55</b>	<b>\$57.22</b>	<b>\$59.00</b>	<b>\$60.76</b>	<b>\$62.56</b>	<b>\$64.34</b>	<b>\$66.11</b>	<b>\$67.86</b>	<b>\$69.63</b>	<b>\$71.40</b>	<b>\$73.19</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>20</b>	<b>\$49.64</b>	<b>\$50.91</b>	<b>\$52.23</b>	<b>\$53.62</b>	<b>\$55.09</b>	<b>\$56.66</b>	<b>\$58.33</b>	<b>\$60.08</b>	<b>\$61.94</b>	<b>\$63.80</b>	<b>\$65.69</b>	<b>\$67.56</b>	<b>\$69.42</b>	<b>\$71.25</b>	<b>\$73.11</b>	<b>\$74.97</b>	<b>\$76.85</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
<b>21</b>	<b>\$52.12</b>	<b>\$53.45</b>	<b>\$54.84</b>	<b>\$56.30</b>	<b>\$57.85</b>	<b>\$59.49</b>	<b>\$61.25</b>	<b>\$63.09</b>	<b>\$65.04</b>	<b>\$66.99</b>	<b>\$68.97</b>	<b>\$70.94</b>	<b>\$72.89</b>	<b>\$74.82</b>	<b>\$76.76</b>	<b>\$78.72</b>	<b>\$80.69</b>
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%

