

**2023 - Burleigh County Pay Grade Pay Step Structure**

Grade	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Midpoint Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Maximum Step 17
1	\$14.86	\$15.24	\$15.64	\$16.05	\$16.49	\$16.96	\$17.46	\$17.99	\$18.55	\$19.10	\$19.67	\$20.23	\$20.78	\$21.33	\$21.89	\$22.45	\$23.01
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
2	\$16.35	\$16.77	\$17.20	\$17.66	\$18.14	\$18.66	\$19.21	\$19.79	\$20.40	\$21.01	\$21.63	\$22.25	\$22.86	\$23.47	\$24.08	\$24.69	\$25.31
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
3	\$17.98	\$18.44	\$18.92	\$19.42	\$19.96	\$20.53	\$21.13	\$21.77	\$22.44	\$23.11	\$23.80	\$24.47	\$25.15	\$25.81	\$26.48	\$27.16	\$27.84
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
4	\$19.78	\$20.29	\$20.81	\$21.37	\$21.95	\$22.58	\$23.25	\$23.94	\$24.68	\$25.43	\$26.18	\$26.92	\$27.66	\$28.39	\$29.13	\$29.88	\$30.62
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
5	\$21.76	\$22.32	\$22.90	\$23.50	\$24.15	\$24.84	\$25.57	\$26.34	\$27.15	\$27.97	\$28.79	\$29.61	\$30.43	\$31.23	\$32.05	\$32.86	\$33.69
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
6	\$23.50	\$24.10	\$24.73	\$25.38	\$26.08	\$26.82	\$27.62	\$28.44	\$29.33	\$30.21	\$31.10	\$31.98	\$32.86	\$33.73	\$34.61	\$35.49	\$36.38
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
7	\$25.38	\$26.03	\$26.71	\$27.41	\$28.17	\$28.97	\$29.82	\$30.72	\$31.67	\$32.62	\$33.58	\$34.54	\$35.49	\$36.43	\$37.38	\$38.33	\$39.29
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
8	\$27.41	\$28.11	\$28.84	\$29.61	\$30.42	\$31.29	\$32.21	\$33.18	\$34.21	\$35.23	\$36.27	\$37.30	\$38.33	\$39.35	\$40.37	\$41.40	\$42.43
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
9	\$29.06	\$29.80	\$30.57	\$31.38	\$32.25	\$33.16	\$34.14	\$35.17	\$36.26	\$37.35	\$38.45	\$39.54	\$40.63	\$41.71	\$42.79	\$43.88	\$44.98
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
10	\$30.80	\$31.59	\$32.41	\$33.27	\$34.18	\$35.15	\$36.19	\$37.28	\$38.43	\$39.59	\$40.75	\$41.92	\$43.07	\$44.21	\$45.36	\$46.52	\$47.68
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
11	\$32.65	\$33.48	\$34.35	\$35.26	\$36.23	\$37.26	\$38.36	\$39.51	\$40.74	\$41.96	\$43.20	\$44.43	\$45.65	\$46.86	\$48.08	\$49.31	\$50.54
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
12	\$34.61	\$35.49	\$36.41	\$37.38	\$38.41	\$39.50	\$40.67	\$41.89	\$43.18	\$44.48	\$45.79	\$47.10	\$48.39	\$49.67	\$50.97	\$52.27	\$53.57
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
13	\$36.34	\$37.26	\$38.23	\$39.25	\$40.33	\$41.48	\$42.70	\$43.98	\$45.34	\$46.70	\$48.08	\$49.45	\$50.81	\$52.16	\$53.51	\$54.88	\$56.25
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
14	\$38.15	\$39.13	\$40.14	\$41.21	\$42.34	\$43.55	\$44.83	\$46.18	\$47.61	\$49.04	\$50.48	\$51.92	\$53.35	\$54.77	\$56.19	\$57.62	\$59.06
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
15	\$40.06	\$41.08	\$42.15	\$43.27	\$44.46	\$45.73	\$47.08	\$48.49	\$49.99	\$51.49	\$53.01	\$54.52	\$56.02	\$57.50	\$59.00	\$60.50	\$62.02
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
16	\$42.07	\$43.14	\$44.26	\$45.43	\$46.68	\$48.01	\$49.43	\$50.91	\$52.49	\$54.06	\$55.66	\$57.25	\$58.82	\$60.38	\$61.95	\$63.53	\$65.12
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
17	\$44.17	\$45.30	\$46.47	\$47.70	\$49.02	\$50.41	\$51.90	\$53.46	\$55.11	\$56.77	\$58.44	\$60.11	\$61.76	\$63.40	\$65.05	\$66.70	\$68.37
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
18	\$46.38	\$47.56	\$48.80	\$50.09	\$51.47	\$52.93	\$54.50	\$56.13	\$57.87	\$59.61	\$61.36	\$63.11	\$64.85	\$66.57	\$68.30	\$70.04	\$71.79
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
19	\$48.70	\$49.94	\$51.24	\$52.59	\$54.04	\$55.58	\$57.22	\$58.94	\$60.76	\$62.59	\$64.43	\$66.27	\$68.09	\$69.90	\$71.71	\$73.54	\$75.38
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
20	\$51.13	\$52.43	\$53.80	\$55.22	\$56.74	\$58.36	\$60.08	\$61.88	\$63.80	\$65.72	\$67.65	\$69.58	\$71.50	\$73.39	\$75.30	\$77.22	\$79.15
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%
21	\$53.69	\$55.06	\$56.49	\$57.98	\$59.58	\$61.28	\$63.09	\$64.98	\$66.99	\$69.00	\$71.04	\$73.06	\$75.07	\$77.06	\$79.06	\$81.08	\$83.11
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.85%	2.75%	2.65%	2.60%	2.55%	2.50%

**2023 - Burleigh County Pay Grade Pay Step Structure**

Grade	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Midpoint Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Maximum Step 17
1	30,908.80	31,699.20	32,531.20	33,384.00	34,299.20	35,276.80	36,316.80	37,419.20	38,584.00	39,728.00	40,913.60	42,078.40	43,222.40	44,366.40	45,531.20	46,696.00	47,860.80
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
2	34,008.00	34,881.60	35,776.00	36,732.80	37,731.20	38,812.80	39,956.80	41,163.20	42,432.00	43,700.80	44,990.40	46,280.00	47,548.80	48,817.60	50,086.40	51,355.20	52,644.80
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
3	37,398.40	38,355.20	39,353.60	40,393.60	41,516.80	42,702.40	43,950.40	45,281.60	46,675.20	48,068.80	49,504.00	50,897.60	52,312.00	53,684.80	55,078.40	56,492.80	57,907.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
4	41,142.40	41,995.20	43,284.80	44,449.60	47,736.00	46,966.40	48,360.00	49,795.20	51,334.40	52,894.40	54,454.40	55,993.60	57,532.80	59,051.20	60,590.40	62,150.40	63,689.60
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
5	45,260.80	46,425.60	47,632.00	48,880.00	50,232.00	51,667.20	53,185.60	54,787.20	56,472.00	58,177.60	59,883.20	61,588.80	63,294.40	64,958.40	66,664.00	68,348.80	70,075.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
6	48,880.00	50,128.00	51,438.40	52,790.40	54,246.40	55,785.60	57,449.60	59,155.20	61,006.40	62,836.80	64,688.00	66,518.40	68,348.80	70,158.40	71,988.80	73,819.20	75,670.40
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
7	52,790.40	54,142.40	55,556.80	57,012.80	58,593.60	60,257.60	62,025.60	63,897.60	65,873.60	67,849.60	69,846.40	71,843.20	73,819.20	75,774.40	77,750.40	79,726.40	81,723.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
8	57,012.80	58,468.80	59,987.20	61,588.80	63,273.60	65,083.20	66,996.80	69,014.40	71,156.80	73,278.40	75,441.60	77,584.00	79,726.40	81,848.00	83,969.60	86,112.00	88,254.40
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
9	60,444.80	61,984.00	63,585.60	65,270.40	67,080.00	68,972.80	71,011.20	73,153.60	75,420.80	77,688.00	79,976.00	82,243.20	84,510.40	86,756.80	89,003.20	91,270.40	93,558.40
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
10	64,064.00	65,707.20	67,412.80	69,201.60	71,094.40	73,112.00	75,275.20	77,542.40	79,934.40	82,347.20	84,760.00	87,193.60	89,585.60	91,956.80	94,348.80	96,761.60	99,174.40
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
11	67,912.00	69,638.40	71,448.00	73,340.80	75,358.40	77,500.80	79,788.80	82,180.80	84,739.20	87,276.80	89,856.00	92,414.40	94,952.00	97,468.80	100,006.40	102,564.80	105,123.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
12	71,988.80	73,819.20	75,732.80	77,750.40	79,892.80	82,160.00	84,593.60	87,131.20	89,814.40	92,518.40	95,243.20	97,968.00	100,651.20	103,313.60	106,017.60	108,721.60	111,425.60
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
13	75,587.20	77,500.80	79,518.40	81,640.00	83,886.40	86,278.40	88,816.00	91,478.40	94,307.20	97,136.00	100,006.40	102,856.00	105,684.80	108,492.80	111,300.80	114,150.40	117,000.00
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
14	79,352.00	81,390.40	83,491.20	85,716.80	88,067.20	90,584.00	93,246.40	96,054.40	99,028.80	102,003.20	104,998.40	107,993.60	110,968.00	113,921.60	116,875.20	119,849.60	122,844.80
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
15	83,324.80	85,446.40	87,672.00	90,001.60	92,476.80	95,118.40	97,926.40	100,859.20	103,979.20	107,099.20	110,260.80	113,401.60	116,521.60	119,600.00	122,720.00	125,840.00	129,001.60
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
16	87,505.60	89,731.20	92,060.80	94,494.40	97,094.40	99,860.80	102,814.40	105,892.80	109,179.20	112,444.80	115,772.80	119,080.00	122,345.60	125,590.40	128,856.00	132,142.40	135,449.60
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
17	91,873.60	94,224.00	96,657.60	99,216.00	101,961.60	104,852.80	107,952.00	111,196.80	114,628.80	118,081.60	121,555.20	125,028.80	128,460.80	131,872.00	135,304.00	138,736.00	142,209.60
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
18	96,470.40	98,924.80	101,504.00	104,187.20	107,057.60	110,094.40	113,360.00	116,750.40	120,369.60	123,988.80	127,628.80	131,268.80	134,888.00	138,465.60	142,064.00	145,683.20	149,323.20
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
19	101,296.00	103,875.20	106,579.20	109,387.20	112,403.20	115,606.40	119,017.60	122,595.20	126,380.80	130,187.20	134,014.40	137,841.60	141,627.20	145,392.00	149,156.80	152,963.20	156,790.40
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
20	106,350.40	109,054.40	111,904.00	114,857.60	118,019.20	121,388.80	124,966.40	128,710.40	132,704.00	136,697.60	140,712.00	144,726.40	148,720.00	152,651.20	156,624.00	160,617.60	164,632.00
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%
21	111,675.20	114,524.80	117,499.20	120,598.40	123,926.40	127,462.40	131,227.20	135,158.40	139,339.20	143,520.00	147,763.20	151,964.80	156,145.60	160,284.80	164,444.80	168,646.40	172,868.80
% between step	na	2.55%	2.60%	2.65%	2.75%	2.85%	2.95%	3.00%	3.10%	3.00%	2.95%	2.88%	2.75%	2.65%	2.60%	2.55%	2.50%